

ADDENDUM TO THE EMPLOYMENT CONTRACT

The following provisions shall form part of the Employment Contract:

1. The termination of contract of the employee shall only be for just cause/s.
2. The employer shall be solely responsible for the repatriation of the remains and personal effects of the employee in the event of death, serious injury or disability during the term of employment.
3. The employer agrees to the new minimum wage rate mandated by Provincial regulation.

Current hourly rate:CAD\$_____

4. Settlement of disputes: All claims and complaints relative to the employment contract of the employee shall be settled in accordance with the Company policies, rules and regulations. In the case the employee contests the decision of the employer, the matter shall be settled amicably with the participation of the Labor Attache or any authorized representative of the Philippine Embassy/Consulate, nearest competent or appropriate government body in host country or in the Philippines, if permissible by host country laws at the option of the complaining party;

This Addendum supplements, revokes and/or supersedes inconsistent provisions of the Employment Agreement/Contract dated _____.

Conformity:

Printed Name and Signature
EMPLOYER

Printed Name and Signature
EMPLOYEE

Date:_____